



حضانة المستكشفون الصغار
Explore. Learn. Grow.

Child Protection & Safeguarding Policy



Committed to Protecting Children.
Everyone. Everywhere. Every Day.



You are safe



You are loved



You matter



Our Commitment
to Safeguarding



Protect
Every Child



Recognise
Concerns



Report
Responsibly



Cooperate
with Authorities



Promote
Safety &
Wellbeing



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littleexplorersnursery

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Child Protection & Safeguarding Policy

1. Purpose

Little Explorers Nursery is committed to safeguarding and promoting the welfare, safety, dignity, and wellbeing of every child in its care.

The nursery recognizes that all children have the right to be protected from abuse, neglect, exploitation, harm, and inappropriate treatment.

This policy outlines the nursery's safeguarding responsibilities, reporting obligations, and procedures for responding to child protection concerns.

2. Commitment to Safeguarding

The safety and wellbeing of children is the nursery's highest priority.

The nursery is committed to:

- Maintaining a safe environment for children.
- Promoting children's wellbeing.
- Supporting children's physical and emotional safety.
- Responding appropriately to safeguarding concerns.
- Complying with applicable legal and regulatory requirements.
- Cooperating with competent authorities where necessary.

Safeguarding responsibilities apply to all staff members, management, contractors, volunteers, and visitors.

3. Definitions of Safeguarding Concerns

Safeguarding concerns may include, but are not limited to:

- Physical abuse.
- Emotional abuse.
- Psychological abuse.
- Sexual abuse.
- Neglect.
- Exploitation.
- Exposure to domestic violence.
- Serious concerns regarding a child's safety or welfare.
- Any circumstance in which a child may be at risk of harm.

The nursery recognizes that safeguarding concerns may arise from observations, disclosures, behavioral changes, injuries, patterns of concern, information received from third parties, or other circumstances.

4. Staff Reporting Responsibilities

All staff members have a responsibility to remain vigilant and report safeguarding concerns immediately.

Staff must not:

- Ignore safeguarding concerns.
- Conduct their own independent investigations beyond internal reporting requirements.
- Promise confidentiality to a child where a safeguarding concern exists.
- Delay reporting concerns.

Any staff member who becomes aware of a safeguarding concern must immediately report the matter to management in accordance with nursery procedures.

5. Responding to Safeguarding Concerns

Where a safeguarding concern is identified, the nursery may:

- Record relevant information.
- Review available information.
- Speak with relevant personnel.
- Monitor concerns where appropriate.
- Seek professional guidance.
- Report concerns to competent authorities.
- Take reasonable steps to protect the child.

The nursery will determine appropriate actions based upon the nature and seriousness of the concern.

The nursery's primary consideration will always be the safety and wellbeing of the child.

6. Reporting to the Ministry of Social Development (MoSD)

Where required by law, regulation, safeguarding guidance, licensing requirements, or professional judgment, the nursery may report safeguarding concerns to the Ministry of Social Development (MoSD).

The nursery may cooperate fully with MoSD investigations, reviews, inspections, requests for information, and safeguarding processes.

The nursery reserves the right to make reports to MoSD without prior notification to parents where management determines that doing so is appropriate or necessary.

7. Reporting to the Royal Oman Police (ROP)

Where a child may be at risk of serious harm, criminal activity is suspected, or a matter requires law enforcement involvement, the nursery may report concerns to the Royal Oman Police (ROP) or other competent authorities.

The nursery may cooperate fully with law enforcement investigations and lawful requests for information.

The nursery reserves the right to make such reports without prior parental notification where management determines that doing so is necessary, appropriate, or required.

8. Cooperation with External Agencies

The nursery may cooperate with:

- Ministry of Social Development.
- Royal Oman Police.
- Government authorities.
- Medical professionals.
- Child protection professionals.
- Regulatory bodies.
- Other competent authorities.

Where appropriate and lawful, information may be shared for safeguarding, child protection, health, safety, legal, or regulatory purposes.

9. Confidentiality

Safeguarding concerns will be handled with appropriate sensitivity and confidentiality.

Information relating to safeguarding concerns will only be shared with individuals who have a legitimate need to know or where disclosure is required or permitted by law.

Parents acknowledge that the nursery may be restricted from sharing details relating to safeguarding concerns, investigations, reports, or communications involving other individuals or external agencies.

10. Non-Retaliation

The nursery supports staff members who report safeguarding concerns in good faith.

No employee, contractor, volunteer, or other individual should suffer retaliation for raising a genuine safeguarding concern.

The nursery encourages prompt reporting of concerns to ensure the safety and wellbeing of children.

11. Policy Review

Little Explorers Nursery reserves the right to amend this policy from time to time in accordance with legal obligations, regulatory requirements, safeguarding responsibilities, and best practice recommendations.

The most current version of this policy shall supersede all previous versions.